

**MINUTES OF THE REGULAR MEETING  
LAPEER COUNTY INTERMEDIATE SCHOOL DISTRICT  
BOARD OF EDUCATION**

Lapeer County Intermediate School District – Education and Technology Center  
December 16, 2015 – 7:00pm

**MEMBERS PRESENT:** Gary Howell, President  
Larry Czapiewski, Vice President  
Rod Dewey, Trustee  
Paul Bowman, Treasurer  
Janet Watz, Secretary

**ADMINISTRATORS PRESENT:** Steven Zott  
Cheryl Porter  
Ann Schwieman

**STAFF PRESENT:** Mike Bammer  
Jennifer English  
Jeff Hurley

**GUESTS PRESENT:** Barton Malow  
- Tim Courtney  
- Mike Stobak  
- Steven Lorenzo  
E & L  
- Mark Krueger  
- Dan Willaeyes  
R.C. Hendrick  
- Chip Hendrick

President Howell called the meeting to order at 7:00pm with the Pledge of Allegiance.

Moved by Mr. Bowman, supported by Mrs. Watz, the Board of Education approve the Agenda as presented. The motion (X) Passed; (5) Ayes, (0) Nays.

Moved by Mrs. Watz, supported by Mr. Dewey, the Board of Education approve the Minutes of the Regular Meeting of December 02, 2015 as presented. The motion (X) Passed (5) Ayes, (0) Nays.

Moved by Mrs. Watz, supported by Mr. Czapiewski, the Board table the discussion regarding and selection of a construction management firm. The motion (X) Passed (3) Ayes, (2) Nays.

Mr. Czapiewski	(X) Aye; ( ) Nay
Mrs. Watz	(X) Aye; ( ) Nay
Mr. Dewey	( ) Aye; (X) Nay
Mr. Bowman	( ) Aye; (X) Nay
Mr. Howell	(X) Aye; ( ) Nay

Moved by Mr. Dewey, supported by Mr. Czapiewski, the Board of Education approve the employment of Nicholas Ejak to fill the position of Behavior Specialist Assistant at a starting hourly rate of \$23.97 and in accordance with the Employment Guide pertaining to Non-Represented Support Staff.

The motion (X) Passed; (5) Ayes, (0) Nays.

Moved by Mrs. Watz, supported by Mr. Dewey, the Board of Education approve the employment of Maria Martz to fill the position of Secretary of Instructional Services at a starting hourly rate of \$15.00 and in accordance with the Employment Guide pertaining to Ancillary Staff.

The motion (X) Passed; (5) Ayes, (0) Nays.

Moved by Mr. Bowman, supported by Mr. Czapiewski, the Board of Education approve the .5% wage adjustment retroactive to July 1, 2015, and one-time, off-schedule .75% payments for Rebecca Grumley, Dawn Katkic, Joanne Richards, and Amy Swantek retroactive as presented.

The motion (X) Passed; (5) Ayes, (0) Nays.

Moved by Mr. Dewey, supported by Mr. Czapiewski, the Board of Education approve the \$5,000 expenditure to register and participate in the First Robotics program.

The motion (X) Passed; (5) Ayes, (0) Nays.

Moved by Mr. Bowman, supported by Mr. Czapiewski, the Board go into Closed Session to discuss contract negotiations. The motion carried by a roll call vote.

Mr. Czapiewski	(X) Aye; ( ) Nay
Mrs. Watz	(X) Aye; ( ) Nay
Mr. Dewey	(X) Aye; ( ) Nay
Mr. Bowman	(X) Aye; ( ) Nay
Mr. Howell	(X) Aye; ( ) Nay

Mr. Howell called the Closed Session to order at 9:15pm.

Minutes of the Closed Session were read during the Closed Session. No action was taken.

The Closed Session adjourned at 9:36pm.

Moved by Mr. Bowman, supported by Mr. Czapiewski, the Board of Education approve the Minutes of the Closed Session. The motion (X) Passed; (5) Ayes, (0) Nays.

Mrs. Watz	(X) Aye; ( ) Nay
Mr. Bowman	(X) Aye; ( ) Nay
Mr. Dewey	(X) Aye; ( ) Nay
Mr. Czapiewski	(X) Aye; ( ) Nay
Mr. Howell	(X) Aye; ( ) Nay

Moved by Mrs. Watz, supported by Mr. Dewey, the Board of Education ratify the 2015-18 Master Agreement between the Lapeer County Intermediate School District and the Lapeer Education and Technology Teachers' Association (LETTA). The motion (X) Passed; (3) Ayes, (1) Nays.

Mrs. Watz (X) Aye; ( ) Nay  
Mr. Bowman (X) Aye; ( ) Nay  
Mr. Dewey (X) Aye; ( ) Nay  
Mr. Czapiewski ( ) Aye; (X) Nay  
Mr. Howell Abstain

Moved by Mrs. Watz, supported by Mr. Dewey, the Board of Education ratify the 2015-18 Master Agreement between the Lapeer County Intermediate School District and the Lapeer Intermediate Special Education Association (LISEA). The motion (X) Passed; (4) Ayes, (1) Nays.

Mrs. Watz (X) Aye; ( ) Nay  
Mr. Bowman (X) Aye; ( ) Nay  
Mr. Dewey (X) Aye; ( ) Nay  
Mr. Czapiewski ( ) Aye; (X) Nay  
Mr. Howell (X) Aye; ( ) Nay

Moved by Mrs. Watz, supported by Mr. Bowman, the Board of Education ratify the 2015-18 Master Agreement between the Lapeer County Intermediate School District and the Lapeer Intermediate Educational Support Personnel Association (LIESP). The motion (X) Passed; (4) Ayes, (1) Nays.

Mrs. Watz (X) Aye; ( ) Nay  
Mr. Bowman (X) Aye; ( ) Nay  
Mr. Dewey (X) Aye; ( ) Nay  
Mr. Czapiewski ( ) Aye; (X) Nay  
Mr. Howell (X) Aye; ( ) Nay

The meeting adjourned at 9:41pm.

  
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Gary Howell, President

  
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Janet Watz, Secretary